

# **Job Description**

**Job Title:** Right of Way Groundman

**Area:** Electric Division Area 212

**Pay Grade:** Groundman

**Reports To:** Right of Way Foreman

## **Job Summary:**

Works with crew in clearing of Right-of-Way, bush hogging and general maintenance.

## **Essential Functions:**

1. Must maintain regular and prompt attendance.
2. Helps develop, promote and maintain good employee relations and team-work skills among assigned personnel.
3. Must be willing and able to trim trees, bush hog and perform other similar and general maintenance functions in a timely manner to help enhance reliability of service to CL&W customers.
4. Required to perform other duties as assigned by supervisor.

## **Educational Requirements:**

Minimum of high school diploma, GED or equivalent (preferred), or one (1) year on-the-job training in electric utility industry.

## **Job Requirements:**

1. Must have, or be willing to obtain within six (6) months of hire date, and must be able to maintain a valid Class "B" Mississippi Driver's license with Air Brake Endorsement.
2. Must be able to carry out routine and emergency work and accomplish all assignments without direct supervision.
3. Must have a thorough knowledge of and be able to use all materials and equipment required to accomplish various assignments, such as chain saws, loading equipment, tractor, bush hog, etc.
4. Assist in job training and safety activities and set an example of safe practices for other employees.
5. Must be knowledgeable of distribution and transmission voltages.
6. Must have physical strength and agility necessary to carry out heavy manual work; be able to lift 100 lbs. and frequently lift and carry objects weighing up to 50 lbs.
7. Must be able to receive, understand, and follow written and oral instructions, including all of CL&W's General Policies and Procedures and Safety Policies.

8. Must be able to safely operate all types of tools and equipment that are required.
  9. Must be able to work outdoors in various weather conditions and temperature variations; occasionally under unfavorable weather conditions.
  10. Must be able to stoop, kneel, crouch, crawl, bend, reach, handle, finger, and feel objects, and must have good hand-eye coordination.
  11. Often involved in strenuous work activities and exposed to normal hazards associated with electricity.
  12. Required to work outside of regular hours of work during emergency situations and overtime, stand-by and call-back during periods of time as deemed necessary by CL&W.
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I understand that the duties and responsibilities above are not all inclusive and other duties and responsibilities may be expected of me in the performance of this job. I realize it is my responsibility to ask my supervisor for clarification if at any time I do not understand what is expected of me in the performance of this job. I understand that I must be able to perform all essential functions of this job, with or without accommodation, and that if at any time I am not able to perform all essential functions of this job, with or without accommodation, I am to promptly notify my immediate supervisor. By signing below, I am stating that I have read and understand this job description in its entirety, and am verifying that I can perform the essential functions of this job.

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*Employee Signature*

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*Date*